



## Job Opening: Health Equity Policy Manager

### **SUMMARY:**

The Bay Area Regional Health Inequities Initiative and the Public Health Alliance of Southern California are seeking a Health Equity Policy Manager to lead the design and implementation of a health equity policy effort. This position will support two coalitions of local public health departments to advance their regional health equity policy work, as well as to identify areas of synergy for statewide work.

### About BARHII

BARHII, the Bay Area Regional Health Inequities Initiative works to eliminate health disparities through a focus on public health systems change, capacity building, and policy advocacy. BARHII has become a national model for public health practice focused on the social determinants of health. Our Health Equity framework is used widely across the country, and our newest work is focused on implementation of health equity practice. This unique undertaking by local health departments in the San Francisco Bay Area includes public health directors, health officers, senior managers and staff from Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano and Sonoma counties, and the City of Berkeley. The Health Equity Policy Director will ensure that public health departments are able to impact the community conditions that impact health disparities: [www.barhii.org](http://www.barhii.org).

### About PHA SoCal

The Public Health Alliance of Southern California (Alliance) is a collaborative of 9 local health departments in Southern California, whose members have a statutory responsibility for the health of 60% of the state's population. The Alliance addresses multi-sector policy, systems and environmental change to advance healthy, vibrant, sustainable and equitable communities. Areas of work include Healthy Transportation, Healthy Food Systems, and Data, with a Climate and Health Equity lens on all initiatives. More information about the Alliance can be found at <http://www.PHASoCal.org>.

### About The Position

The Health Equity Policy Director will have a strong background in policy, economic development and data analysis, with a demonstrated focus on analyzing the impact of economic and social policies on low income, minority persons and communities.

The successful candidate will use this expertise to analyze existing policies of funding allocation, priority-setting, and program design to understand how they are currently impacting low-income and minority communities. Based on research and analysis, the Health Equity Policy Director will develop communication tools including policy briefs, advocacy letters, and web-based communication tools.



This is a full time position, however, for the right candidate we are open to an (80% FTE) arrangement. This position is located in Oakland with frequent travel to Sacramento and occasional travel to Southern California.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following:

*Policy Analysis and Advocacy*

- Develop health equity advocacy strategy for BARHII and PHASC so that local public health departments are positioned and supported to advocate for policies that improve health equity by transforming the social conditions that impact health and health disparities.
- Develop research and data informed materials, and policy briefs as directed by Executive Directors, advisory boards, and committees. Draw upon and expand best practices whenever possible.
- Identify key leverage points for advocacy and best practice integration within cities, counties, and the state for our policy priorities. Represent BARHII and PHASC at policy hearings/briefings.
- Evaluate existing policies for Social Determinants of Health (SDOH) Impacts, research and summarize best practices, approaches and potential policy updates. Analyze equity and health benefits of existing policies and revenue streams.
- Support data and communication through the development of communication materials, briefings and policy analyses. Develop research informed advocacy letters and talking points
- Act as Project Lead for the Built Environment Committee and Policy Committees. Provide intermittent support to other committees as needed on policy related issues

*Best Practices Development*

- Research, aggregate and analyze best practices on equity, housing, economic development, climate change, food systems and structural racism.
- Develop evidence-based targets for health-supportive performance measures to be incorporated into cross-sector policy and program work.

*Other duties as assigned*

**QUALIFICATIONS** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.



- Demonstrated experience analyzing programs/policies impact on low-income minority populations through science-based (quantitative) and qualitative methods
- Demonstrated experience in health equity or related policy areas
- Excellent oral and written communication skills
- Graduate level course-work and/or 3+ years of experience in the one of the following areas: neighborhood economic development, housing policy, transportation policy and/or climate and health equity.
- Quantitative analyses (STATA, SPSS/SAS) and GIS (ArcMap) skills strongly preferred

## **EDUCATION**

Bachelor's degree in related field.

## **TO APPLY**

<http://www.phi.org/work-with-us/employment/position-description/index.php?id=14033>